JOB ANNOUNCEMENT
FULL-TIME
FIREFIGHTER/EMT, PREFERRED PARAMEDIC

Our Mission
Serving **Neighbors.** *Saving* **Lives.** *Solving* **Problems.**

Ready to be part of a progressive, dedicated, and passionate organization in which you can progress further in your career; be a part of high-performing teams that are empowered to help progress RFFRA; where there is room for training, education, and job advancement. Here is your chance. RFFRA is currently recruiting to fill the following positions:

The Roaring Fork Fire Rescue Authority is an organization that strives to serve our neighbors, solve problems, and save lives through our shared passion to serve, dedication to excellence, respect for diversity, and commitment to our communities. The agency operates a combination system and provides response to fire, rescue, hazardous materials, and wildland incidents. The agency runs Advanced Life Support ambulances and provides transport services to two Level III trauma centers in the valley. The communities of Snowmass Village, Basalt, El Jebel, Old Snowmass, and Thomasville all rely on RFFRA for 24/7 emergency services.

TWO (2) *full*-time Firefighter/EMT, preferred PARAMEDICS

Firefighter/EMT

Under supervision, provides assistance with fire suppression, hazardous material response, rescue operations, and **Basic Life Support** emergency medical services; operates appropriate Authority apparatus dependent on emergency response; participates in fire training, fire prevention, public education, and station and equipment maintenance activities.

Firefighter/Paramedic

Under supervision, provides assistance with fire suppression, hazardous material response, rescue operations, and **Advanced Life Support** emergency medical services; operates appropriate Authority apparatus dependent on emergency response; participates in fire training, fire prevention, public education, and station and equipment maintenance activities.

Location: Stations 41, 42, and 45
Work Schedule: 48/96 hour shift set schedule, plus events and callbacks as available.

Full-Time Firefighter/EMT Minimum Qualifications:

The candidate **must** have the following minimum qualifications:

1. High school diploma or GED
2. Valid Colorado EMT or National Registry EMT certification or higher, obtained within two (2) months of hire
3. Valid Colorado Driver's License (or ability to obtain within 30 days of employment)
4. Valid Colorado, or IFSAC, or Pro-Board Fire Fighter I
5. Valid Colorado, or IFSAC, or Pro-Board Hazardous Materials Operations
6. S-130/190, ICS 100, ICS 200, and ICS 700 within 12 months of hire.
7. 21 years of age

Full-Time Firefighter/Paramedic Minimum Qualifications:

Must possess the following:
1. High school diploma or GED
2. Valid Colorado Paramedic or National Registry Paramedic certification or higher, obtained within two (2) months of hire
3. Valid Colorado Driver's License (or ability to obtain within 30 days of employment)
4. Valid Colorado, or IFSAC, or Pro-Board Fire Fighter I
5. Valid Colorado, or IFSAC, or Pro-Board Hazardous Materials Operations
6. S-130/190, ICS 100, ICS 200 and ICS 700 within 12 months of hire.
7. 21 years of age

**If you do not have Colorado certifications, must be able to obtain Colorado certifications within one (1) year of hire.

==**If you do not currently hold a valid Colorado or National Registry Paramedic certification, and are offered and accept employment with the Authority, we reserve the right to send you to an Authority-sponsored paramedic education program in the future.==**

Candidates who are currently enrolled in a program(s) to achieve these minimum qualifications or higher are encouraged to apply.

The Fire Chief may establish an eligibility list of qualified candidates. Candidates who are placed on the eligibility list will be notified of such. Eligibility lists are valid for up to 6 months, however, the Fire Chief reserves the right to re-test and establish a new list at any time.

Full-Time Firefighter/EMT and Firefighter/Paramedic

Compensation for 2025:

Title	Step 1	Step 2	Step 3
Firefighter/EMT	$72,362.37	$75,980.49(Lateral Consideration Only)	$79,779.52(Lateral Consideration Only)
Firefighter/Paramedic	$86,928.64	$91,275.07(Lateral Consideration Only)	$95,838.83Lateral Consideration Only)

Paramedic Only: Hiring Bonus of **$1,000** will be offered at the start of employment.
Paramedic Only: Bonus of **$2,500** will be given upon successful completion of their Field Training Evaluation Program (FTEP)

* We use a 28 consecutive day "work period" and overtime starts after 212 hours worked in said 28-day "work period."

Full-Time employees are offered a very extensive benefits package that includes:
- 100% paid health, dental, and vision insurance for employees only, and reduced cost for family members
- Health Savings Account (HSA) funded up to $2500 annually for an individual and up to $5000 for a family
- Up to **240** hours of accrued paid time off, and up to **72.8** hours of extended leave hours, annually for the first five years
- Basic life and voluntary accidental death and dismemberment insurance
- FPPA defined benefit with an additional 4 % into a 457-Fidelity retirement plan
- Short- and Long-Term Disability

Contact Information: Renee Thomas, HR Director, 970-340-7048 rthomas@roaringforkfire.org

Submittal Requirements: **Authority Application** https://roaringforkfire.org/about/employment-opportunities/
Updated Resume
Copies of Certifications/Degrees
All of the submittal requirements can be submitted via email to applications@roaringforkfire.org

Application Deadline: Applications must be received via email no later than,
January 29, 2025 at 5:00 pm.

Anticipated Interview Date: **February 13, 2025**

Anticipated Start Date: **April 7, 2025 – Academy Schedule 0830 to 1630 M-F, for two weeks; then transition to assigned shift**

**Employee Housing opportunities may be available, at 50% below the current market cost. **