



Temporary Seasonal Wildfire Firefighter

Reports to: Lieutenants

Department: Operations

Employment Status: Full-Time Temp. Seasonal, At-Will

FLSA Status: Non-Exempt

Supervisory: No

Temporary Seasonal Wildland Firefighter

The position of Temporary Seasonal Wildland Firefighter requires responding to, combating, extinguishing, and preventing wildland fires as well as performing wildland risk deduction assessments on homes and properties.

General Responsibilities:

The Temporary Seasonal Wildland Firefighter will be required to learn and participate in performing tasks in emergency situations, which require strenuous exertion in difficult terrain and inclement weather. The job requires individuals to complete a wildland training program, complete wildland risk reduction training, learn streets, trails, fire roads and water supply resources in the district, and operate fire/rescue apparatus under emergency situations in adverse weather and conditions. The Temporary Wildland Firefighter will also maintain equipment, supplies, and apparatus. The Wildland Firefighter may deploy to out of district State and Federal fires, deployments may range from 14-21 days and multiple deployments can occur.

This position is seasonal, hourly, non-exempt, with benefits. Seasonal position will begin May 23rd and end September 10th. Hours will be 10:00 am until 8:00 pm with rotating 3-days off each week. A 1-week mandatory training will be conducted May 23rd - May 27th, 8:00am-5:00pm. Regardless of fire conditions, employees will work a minimum of a 40-hour week, and will be expected to work extensive overtime as needed. Will perform these essential functions: Respond to, control and extinguish wildland fires under emergency conditions. Be available for deployment throughout the season, with the potential to deploy in a variety of suppression apparatus and crew configurations.

Essential Duties and Responsibilities

- **Awareness** - Begin each shift with research of expected weather, be fully aware of days staffing, plan for areas to be patrolled, hold a briefing with Lieutenant or Battalion Chief
- **Home Ignition Zone Wildfire Assessments** – Complete and record as requested by Fire Prevention Staff submission of findings documented in First Due preplans. Fully explain assessment with home or landowner.
- **Public Education** –May be schedule to attend a public information or education event to distribute educational materials to the public.
- **Respond to emergency and non-emergency incidents** as requested by fire officers; provide appropriate services as required including emergency rescue and fire suppression
- **Drive and operate fire apparatus** on emergency calls or at incident scene



- **Participate in cleaning and maintaining apparatus;** ensure that all equipment and apparatus is in a constant state of readiness for emergency calls
- **Use departmental computer equipment** to input, review and access records, information and other various data
- **Be available for deployment throughout the season,** with the potential to deploy in a variety of suppression apparatus and crew configurations.
- Other duties as assigned

Knowledge, Skills and Abilities

- Knowledge of operational characteristics, services and activities of a fire suppression and prevention program
- Knowledge of geography and street layout of the Authority and surrounding area
- Ability to interpret and explain fire suppression policies and procedures
- Ability to render emergency medical care as necessary
- Ability to analyze emergency situations and develop appropriate courses of action
- Ability to inspect, maintain and repair fire apparatus and equipment
- Ability to respond to requests and inquiries from the general public
- Ability to prepare and present public information and educational programs
- Ability to work varied shifts, on weekends or during holidays
- Ability to communicate clearly and concisely, both orally and in writing
- Ability to establish and maintain effective working relationships with those contacted in the course of work
- Skilled in report writing, driving, and use of computer, telephone, cell phone, two-way radio, copy machine, fax machine, and calculator

Minimum Qualifications

- Be 21 years of age or older
- Possess a Valid Colorado driver's license with an acceptable motor vehicle driving record
- Successfully pass arduous Work Capacity Test (Hike 3 miles in under 46 minutes with a 45-pound pack)
- ICS 100 and NIMS 700 certification
- Firefighter Type 2 (FFT2) S-130/S-190 and L-180 certification

Preferred but not Required: EMT or EMR

Equipment, Environment, Mental, and Physical Activities

- **Driving:** Must be able to operate vehicles in the normal course of duties
- **Office equipment:** Copier, fax, calculator, printer, scanner, phone, cell phone
- **Computer equipment:** Personal computer, laptop computer, tablet, Microsoft Office, and other software used in the profession and department
- **Other equipment:** Fire Fighting equipment, tools; Radios and pagers; Authority vehicles, apparatus and equipment



- Language skills: Reads, interprets, and analyzes technical documents, codes and regulations, and professional journals; writes reports, business correspondence, procedures, and proposals; presents information and responds to questions individually and in small or large groups
- Mathematical skills: Performs mathematical calculations utilizing basic mathematical calculations and formulas
- Reasoning ability: Applies the principles of logic, scientific thinking, and fire science judgment to a wide range of intellectual and practical problems using multiple, complex abstract and concrete variables in order to collect data, establish facts, and draw valid conclusions
- Physical activities: Sits for several hours at a time; may walk, stand, bend, stoop, reach, climb, carry and lift for short to long periods of time
- Lifting: May lift/carry and push/pull up to 100 pounds and occasionally lift or move up to 180 pounds
- Vision and hearing: Must be able to read paper and electronic documents. Must be able to differentiate colors and shades of color, use peripheral vision and depth perception; must be able to see at night and/or in dark spaces. Must be able to hear sufficiently to converse with others and participate in meetings with large and small groups
- Exposure to environmental conditions: May be exposed to heat, cold, noise, smoke, water, odors, fumes, traffic, vibrations, grease/oil, and dust/dirt

Hours and Work Schedule

This is a non-exempt position that includes work during daytime, evening, weekends and holidays.

NOTE: Essential function, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristic. The list of tasks is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by positions in this class.

Unless the employee has an executed written contract with the Authority, employment with the Authority is terminable at will of either the employee or the Authority, at any time, without notice, cause or any specific disciplinary procedures.

Employee Signature

Date