



JOB ANNOUNCEMENT

TEMPORARY SEASONAL WILDLAND FIREFIGHTER, Preferred NWCG Qualified Engine Boss

Ready to be part of a progressive, dedicated, and passionate organization in which you can progress further in your career; be a part of high-performing teams that are empowered to help progress RFFRA; where there is room for training, education, and job advancement? Here is your chance. RFFRA is currently recruiting to fill the following position:

Temporary Seasonal Wildland Firefighter

The position of Temporary Seasonal Wildland Firefighter requires responding to, combating, extinguishing, and preventing wildland fires as well as performing wildland risk reduction assessments on homes and properties.

General Responsibilities:

The Temporary Seasonal Wildland Firefighter will be required to learn and participate in performing tasks in emergency situations, which require strenuous exertion in difficult terrain and inclement weather. The job requires individuals to complete a wildland training program, complete wildland risk reduction training, learning streets, trails, fire roads, and water supply resources in the district, and operate fire/rescue apparatus under emergency situations in adverse weather and conditions. Respond to, control, and extinguish wildland fires under emergency conditions. Be available for deployment throughout the season, with the potential to deploy in a variety of suppression apparatus and crew configurations.

The Wildland Firefighter will also maintain equipment, supplies, and apparatus. The Wildland Firefighter may deploy to out of District, State, and Federal fires, deployments may range from 14-21 days and multiple deployments can occur.

This position is temporary, seasonal, hourly, non-exempt, with full benefits. The anticipated seasonal position is May 27th -August 30, with the possibility having a month extension. Regardless of fire conditions, employees will work a minimum of a 40-hour week and will be expected to work extensive overtime as needed.

Location:

Roaring Fork Fire Rescue Authority, Carbondale CO

Work Schedule:

4-10 hr. shift with a set schedule, plus incidents, call-backs, and deployments are possible.

Anticipated Assignment:

5/27/2025 – 08/30/2025 with a possible month extension

Housing

Employee housing opportunities may be available



Minimum Qualifications:

The candidate **must** have the following minimum qualifications*:

Be 18 years of age or older

Possess a valid driver's license with an acceptable motor vehicle driving record

Successfully pass Arduous Work Capacity Test (Hike 3 miles in under 46 minutes with a 45-pound pack)

ICS 100 and NIMS 700 certification

Firefighter Type 2 (FFT2) S-130/S-190 and L-180 certification

Preferred but not Required: EMT or EMR

Additional Qualifications for Engine Boss:

ICS – 200

RT – 130

S-230, S-290

****Candidates who are currently enrolled in a program(s) to achieve these minimums or higher are encouraged to apply.***

The Fire Chief may establish an eligibility list of qualified candidates. Candidates who are placed on the eligibility list will be notified of such. Eligibility lists are valid for up to 6 months, however, the Fire Chief reserves the right to re-test and establish a new list at any time.

A starting Bonus of \$1,000 will be offered upon job offer.

A season ending bonus of \$1,500 will be given to all firefighters who complete the entire season.

Starting Salary:

| | <i>Minimum</i> | <i>Market</i> | <i>Maximum</i> |
|--|----------------|---------------|----------------|
| Temp. Seasonal Wildland Firefighter; Engine Boss Non-Exempt | \$25.44 | \$28.66 | \$31.63 |

Temp. seasonal employees are offered a very extensive benefit package that includes:

- 100% paid health, dental and vision insurance for employees only, and reduced cost for family members
- Up to **240** hours of accrued paid time off, and up to **72.8** hours of extended leave hours annually.
- Shift Trades
- Basic life and voluntary accidental death and dismemberment insurance,
- FPPA defined benefit with an additional 4 % into a 457-Fidelity retirement plan
- Short- and Long-Term Disability



Contact Information: Renee Thomas, HR Director, 970-340-7048 rthomas@roaringforkfire.org

Submittal Requirements: **Authority Application**

<https://roaringforkfire.org/about/employment-opportunities/>

Updated Resume

Copies of Certifications/Degrees

All of the submittal requirements can be submitted via mail or emailed to applications@roaringforkfire.org

Application Deadline: Applications must be received via email no later than, **02/14/2025 at 5:00 pm.**

Anticipated Interview Date: Wednesday, February 26, 2025